

## جمعية المرأة العاملة الفلسطينية للتنمية

### Feminist Power in Action for Women's Economic Rights

#### (FEM-PAWER)

#### Terms of Reference to Contract Consultant(s)

**“To Conduct Community Awareness Workshops and Accountability Sessions on “Women Economic Empowerment, Economic Gender-Based Violence (E-GBV), and on Raising Community awareness on Women Economic Rights” in West Bank.**

#### 1. About PWWSO:

Established in 1981, Palestinian Working Woman Society for Development (PWWSO) is a non-governmental women's, developmental, and learning human rights organization that contributes to developing feminist struggle within national, social, and developmental dimensions. The organization believes that liberating women is connected directly with ending the occupation and establishing a full Palestinian democratic sovereign civil state. PWWSO is active all-over West Bank including East Jerusalem, and the Gaza Strip, and is an active member in several local, regional, and global networks and coalitions.

Palestinian Working Woman Society for Development (PWWSO) aims for a free and democratic Palestinian society based on gender equality, respect for human rights and social justice. The organization promotes women's empowerment, women's participation in the national struggle against the occupation, women's contribution to the development processes, the entitlement of women to political, economic, and civic rights, women's access to justice and their right to a life free of violence

#### 2. Project Background

The Programme MENA Feminist Power in Action for Women's Economic Rights (FEM-PAWER) will strengthen young women who face multiple discrimination of economic gender-based violence (E/GBV) in the MENA specific countries (Jordan, Lebanon, Palestine, and Tunisia) to be the leader for change by holding duty bearers accountable toward Women Economic Rights (WER) and improve conditions for young women in the informal sector.

FEM-PAWER aims at building the capacities of Women Rights Organizations (WRO) and Young Women in lobby and advocacy (in the field of economic gender-based violence and WER), aiming at improving the gender responsive accountability mechanisms of duty bearers. The Program promotes inclusive collaboration through providing small grants to partner organizations (POs),

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capacity development, networking and creating coalitions opportunities and lobby and advocacy related actions. The inclusive partnerships are the backbone of the Program and is intended to be applied also among POs, across PO lobby and advocacy work, as well at Consortium level. A total of 11 POs have been supplied with sub-grants in Palestine.

### 3. Purpose of Assignment:

1. To organize and conduct community awareness workshops and accountability session with duty bearers from the different sectors on “Women Economic Rights (WERs), including how to advocate / response for WERs and E-GBV during crises, women membership in the trade unions and chambers of commerce, PSEA, (ILO convention No 190
2. To arrange Awareness sessions on Economic Gender-Based Violence (E-GBV). Examples of E-GBV are: (Access to resources, Minimum wages, Unequal pay, Unpaid care work, Opportunities to employment and education including vocational training, and access to inheritance rights, DW economic rights, social protection, access to financial recourses).
3. To raise community awareness on modules, best practices and methods of women economic empowerment and EGBV elimination.
4. Conduct public events to promote women and young women economic rights to target male, female, decision makers from the different stakeholders. Based on this PWSD looking for consultant (s) to accomplish the following tasks:

The consultant will maintain an active presence in the community, including active networking and partnership with Partners Organizations (POs) and with women CSOs and CBOs in West Bank, and to prepare articles, presentations, success stories or other communication tools to inform various stakeholders about WERs and E-GBV, and to dispatch articles, presentations, publications and success stories, for the website and press releases.

**The consultant/s will conduct the following tasks in full coordination with the PWSD team:**

- 1) Organize, design and invite the community targets for the workshops /sessions/events/accountability sessions
- 2)Facilitate and lead the sessions, workshops, events ...etc.
- 3) Closely coordination and follow up with PWSD team
- 4) Support and advice the POs on the networking and building relationships with community key actors and other relevant stakeholders.

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4) Collect data and contribute to the submission the reports.

### 4. Qualifications:

- BSc or Master's Degree or Equivalent in, law, social science, community development, community awareness, women/gender studies, economic or related fields,
- Proven and documented experience in communicating, engaging with community, and in facilitating awareness workshops.
- Proven and documented experience in developing and designing pre and post assessment of the awareness workshops.
- Familiarity with Gender mainstreaming, WER and in E-GBV.
- Familiarity and past experience in networking with the Governmental, Private and NGOs sectors

### 5. Deliverables:

- Working Plan including the methodology and time frame for the implementation.
- Assessment report for each workshop/session/ event .et. with annexes: attendance sheets, photos, media links, materials, news

### 6. Implementation time frame:

The implementation will start end of June, 2025 and will end on 20 December, 2025.

### 7. How to apply:

This call is open for individuals (consultant). The interested applicant should send their CV with motivation letter (in English or Arabic) and financial offer including taxes (in USA dollar) based on workshop/session/event no later than 20 June 2025: [pwwsd@PWWSD.Org](mailto:pwwsd@PWWSD.Org)

### 8. Evaluation criteria's:

- A. Educational background 10%
- B. Past experience with women NGOs, Networking and community mobilization (20%)
- C. Past experience in the field of community awareness on WER and E-GBV. (40%).
- D. Financial evaluation: (30%)

**For any Clarifications you send an email to [pwwsd@PWWSD.org](mailto:pwwsd@PWWSD.org) till 18 June 2025**