

**Palestinian Working Women Society for  
Development (PWWSD)**

**Financial Statements and  
Independent Auditor's Report  
For the Year Ended December 31, 2022**

**Palestinian Working Women Society for Development (PWWSD)  
Financial statements and independent audit report**

**Table of Contents**

|                                                  | <b><u>Page</u></b> |
|--------------------------------------------------|--------------------|
| Independent Auditor's Report                     | 1-3                |
| Statement of Financial Position – Statement- A   | 4                  |
| Statement of Activities – Statement-B            | 5                  |
| Statement of Changes in Net Assets – Statement-C | 6                  |
| Statement of Cash Flows – Statement-D            | 7                  |
| Notes to the Financial Statements                | 8-19               |
| Annex: Program Expenses                          | 20-21              |

## INDEPENDENT AUDITOR'S REPORT

**To the Board of Directors of  
Palestinian Working Women Society for Development (PWWSD)  
Ramallah – Palestine**

### **Opinion**

We have audited the financial statements of **Palestinian Working Women Society for Development (PWWSD)**, which comprise the statement of financial position as of December 31, 2022, statement of activities, statement of changes in net assets and the statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PWWSD as of December 31, 2022, its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statement section of our report. We are independent of PWWSD in accordance with the ethical requirements that are relevant to our audit of the financial statement in areas under the jurisdiction of Palestinian Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of a Matter**

We draw attention to the deficit in unrestricted fund as of December 31, 2022 of USD 118,528 (USD 129,349 as of December 31, 2021), which results of the increase of expenditures over revenues and donations. The ability of PWWSD to continue as a going concern is highly dependent on management ability to generate unrestricted surplus from its normal operations and securing unrestricted donations to cover its accumulated deficit as well as to finance its future activities and settle its contractual and legal obligations towards its employees and suppliers. Our opinion is not modified in respect of this matter.



## **INDEPENDENT AUDITOR'S REPORT (Continued)**

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing PWWS ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate PWWS or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing PWWS financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA's, we exercise professional judgement and maintain professional skepticism throughout the audit.

We also,

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

## INDEPENDENT AUDITOR'S REPORT (Continued)

### Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the PWWSD ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause PWWSD to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant requirements regarding independence and communicate with them all relationship and other matters that may reasonably be thought to bear on our independence and where applicable, related safeguards.

Deloitte & Touche (M.E.)  
Ramallah - Palestine  
Deloitte & Touche (M.E.)  
Certified Public Accountants  
Munther Al Bandar, CPA  
License no. 442/2015  
August 6, 2025  
Deloitte.

**Palestinian Working Woman Society for Development (PWWSD)**  
**Statement of Financial Position**  
**As of December 31, 2022**

**Statement - A**

|                                                               | <b>Note</b> | <b>2022<br/>USD</b> | <b>2021<br/>USD</b> |
|---------------------------------------------------------------|-------------|---------------------|---------------------|
| <b>Assets</b>                                                 |             |                     |                     |
| <b>Current assets</b>                                         |             |                     |                     |
| Cash on hand and at banks                                     | 5           | 764,282             | 545,243             |
| Pledges receivable, Net                                       | 6           | 41,848              | 190,787             |
| Other current assets                                          | 7           | 31,115              | 25,159              |
| <b>Total current assets</b>                                   |             | <b>837,245</b>      | <b>761,189</b>      |
| Property and equipment, net                                   | 9           | 30,116              | 35,683              |
| Right of Use Assets                                           | 8           | 52,116              | 70,583              |
| <b>Total assets</b>                                           |             | <b>919,477</b>      | <b>867,455</b>      |
| <b>Liabilities and net assets</b>                             |             |                     |                     |
| <b>Liabilities</b>                                            |             |                     |                     |
| Outstanding checks                                            |             | 148,316             | 155,052             |
| Accounts payable                                              |             | 28,294              | 26,815              |
| Accrued Expenses                                              |             | 44,168              | 49,857              |
| Finance Lease Liability- Short term                           | 8           | 27,520              | 31,405              |
| <b>Total current liabilities</b>                              |             | <b>248,298</b>      | <b>263,129</b>      |
| Reserve for end of service benefits                           | 10          | 253,816             | 280,664             |
| Reserve for Provident fund                                    | 11          | 33,821              | 47,076              |
| Finance Lease Liability- Long term                            | 8           | 24,596              | 39,178              |
| <b>Total liabilities</b>                                      |             | <b>560,531</b>      | <b>630,047</b>      |
| <b>Net assets</b>                                             |             |                     |                     |
| Unrestricted funds ( <b>Statement - C</b> )                   |             | (118,528)           | (129,349)           |
| Temporarily restricted funds ( <b>Statement - C</b> )         | 12          | 447,358             | 331,074             |
| Investment in property and equipment ( <b>Statement - C</b> ) |             | 30,116              | 35,683              |
| <b>Total Net assets</b>                                       |             | <b>358,946</b>      | <b>237,408</b>      |
| <b>Total Liabilities and net assets</b>                       |             | <b>919,477</b>      | <b>867,455</b>      |

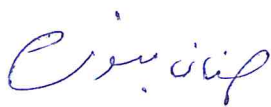
The Accompanying Notes Form an Integral Part of These Financial Statements.

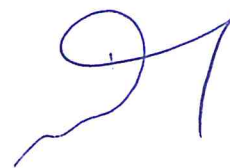
Annex I and II of this report are presented for informative purposes only and are not part of these financial statements.

**Hanan Banora**  
President of Board

**Amal Khreishe**  
General Director

**Talal Selk**  
Financial Manager





**Palestinian Working Woman Society for Development (PWWSD)**  
**Statement of Activities**  
**For the Year Ended December 31, 2022**

Statement - B

|                                    | Note     | Unrestricted Fund | Temporarily Restricted Fund | Total            |                  |
|------------------------------------|----------|-------------------|-----------------------------|------------------|------------------|
|                                    |          | USD               | USD                         | 2022             | 2021             |
| <b>Revenues</b>                    |          |                   |                             |                  |                  |
| Grants and donations               | 12       | -                 | 1,442,027                   | 1,442,027        | 1,611,958        |
| Unrestricted grants                | 13       | 118,974           | -                           | 118,974          | 132,373          |
| Revenues from projects             | 14       | 5,189             | -                           | 5,189            | 12,606           |
| Other revenues                     | 15       | 54,476            | -                           | 54,476           | 54,142           |
| <b>Total Revenues</b>              |          | <b>178,639</b>    | <b>1,442,027</b>            | <b>1,620,666</b> | <b>1,811,079</b> |
| Released from restrictions         | 12       | 1,266,805         | (1,266,805)                 | -                | -                |
|                                    |          | <b>1,445,444</b>  | <b>175,222</b>              | <b>1,620,666</b> | <b>1,811,079</b> |
| <b>Expenditures</b>                |          |                   |                             |                  |                  |
| <b>Program expenses</b>            |          |                   |                             |                  |                  |
| Women Empowerment program expenses | Annex I  | 1,157,826         | -                           | 1,157,826        | 1,057,719        |
| Counseling program expenses        | Annex II | 286,863           | -                           | 286,863          | 558,566          |
| <b>Total program expenses</b>      |          | <b>1,444,689</b>  | <b>-</b>                    | <b>1,444,689</b> | <b>1,616,285</b> |
| Depreciation                       |          | 9,340             | -                           | 9,340            | 8,071            |
| Currency exchange loss             | 16       | (13,839)          | 47,805                      | 33,966           | 15,641           |
| <b>Total Expenditures</b>          |          | <b>1,440,190</b>  | <b>47,805</b>               | <b>1,487,995</b> | <b>1,639,997</b> |
| <b>Changes in net assets</b>       |          | <b>5,254</b>      | <b>127,417</b>              | <b>132,671</b>   | <b>171,082</b>   |

The Accompanying Notes Form an Integral Part of These Financial Statements.

Annex I and II of this report are presented for informative purposes only and are not part of these financial statements.

**Palestinian Working Woman Society for Development (PWWSD)**  
**Statement of Changes in Net Assets**  
**For the Year Ended December 31, 2022**

Statement - C

**Year Ended December 31, 2022**

**Balances at Beginning of Year**

Change in Net Assets for the Year (Statement B)

Refundables to Donors (Note 12)

Net Additions of Property and Equipment

**Net Assets at End of Year (Statement A)**

| Unrestricted Fund | Temporarily Restricted Fund | Investment in Property and Equipment | Total Net Assets |
|-------------------|-----------------------------|--------------------------------------|------------------|
| USD               | USD                         | USD                                  | USD              |
| (129,349)         | 331,074                     | 35,683                               | 237,408          |
| 5,254             | 127,417                     | -                                    | 132,671          |
| -                 | (11,133)                    | -                                    | (11,133)         |
| 5,567             | -                           | (5,567)                              | -                |
| <b>(118,528)</b>  | <b>447,358</b>              | <b>30,116</b>                        | <b>358,946</b>   |

**Year Ended December 31, 2021**

**Balances at Beginning of Year**

Change in Net Assets for the Year (Statement B)

Refundables to Donors (Note 12)

Net Additions of Property and Equipment

**Net Assets at End of Year (Statement A)**

| Unrestricted Fund | Temporarily Restricted Fund | Investment in Property and Equipment | Total Net Assets |
|-------------------|-----------------------------|--------------------------------------|------------------|
| USD               | USD                         | USD                                  | USD              |
| (131,367)         | 170,730                     | 28,918                               | 68,281           |
| 8,783             | 162,299                     | -                                    | 171,082          |
| -                 | (1,955)                     | -                                    | (1,955)          |
| (6,765)           | -                           | 6,765                                | -                |
| <b>(129,349)</b>  | <b>331,074</b>              | <b>35,683</b>                        | <b>237,408</b>   |

The Accompanying Notes Form an Integral Part of These Financial Statements.

Annex I and II of this report are presented for informative purposes only and are not part of these financial statements.

**Palestinian Working Woman Society for Development (PWWSO)**  
**Statement of Cash flows**  
**For the Year Ended December 31, 2022**

**Statement - D**

|                                                            | <b>2022<br/>USD</b> | <b>2021<br/>USD</b> |
|------------------------------------------------------------|---------------------|---------------------|
| <b>Cash flows from operating activities</b>                |                     |                     |
| Change in net assets                                       | 132,671             | 171,082             |
| <b>Adjustments:</b>                                        |                     |                     |
| Depreciation of property and equipment                     | 9,340               | 8,071               |
| Currency variance                                          | 174                 | (1,900)             |
| Depreciation of Right of Use assets                        | 33,669              | 31,405              |
| End of service provision                                   | 44,109              | 58,370              |
| <b>Change in net assets for the year after Adjustments</b> | <b>219,963</b>      | <b>267,028</b>      |
| Pledges receivable                                         | 148,939             | 62,843              |
| Refundable to donors                                       | (11,133)            | (1,955)             |
| Other current assets                                       | (5,956)             | 7,719               |
| Accounts payable                                           | 1,479               | (9,004)             |
| Accrued expenses                                           | (5,689)             | 20,512              |
| Outstanding checks                                         | (6,736)             | 17,340              |
| <b>Cash Flows Generated from Operating Activities</b>      | <b>340,867</b>      | <b>364,483</b>      |
| End of service benefits payments                           | (70,957)            | (62,148)            |
| Provident fund benefits payments                           | (13,255)            | -                   |
| <b>Net Cash Flows Generated from Operating Activities</b>  | <b>256,655</b>      | <b>302,335</b>      |
| <b>Cash flows from investing activities</b>                |                     |                     |
| Procurement of Property and Equipment                      | (3,773)             | (14,836)            |
| <b>Net cash flows (used in) investing activities</b>       | <b>(3,773)</b>      | <b>(14,836)</b>     |
| <b>Cash Flows from Financing Activities</b>                |                     |                     |
| Cash Paid from Lease Liability                             | (39,283)            | (36,649)            |
| Interest on lease liability                                | 5,440               | 5,054               |
| <b>Net Cash (Used in) Financing Activities</b>             | <b>(33,843)</b>     | <b>(31,595)</b>     |
| <b>Increase in Cash and Banks During the Year</b>          | <b>219,039</b>      | <b>255,904</b>      |
| Cash on hand and deposits with banks at beginning of year  | 545,243             | 289,339             |
| <b>Cash on hand and deposits with banks at end of year</b> | <b>764,282</b>      | <b>545,243</b>      |
| <b>Operating Activities summarize as follows:</b>          |                     |                     |
| <b>Operating Activities</b>                                |                     |                     |
| Grants received                                            | 1,483,875           | 1,674,801           |
| Unrestricted grants received                               | 118,974             | 132,373             |
| Revenues from projects                                     | 5,189               | 12,606              |
| Other revenues                                             | 54,476              | 54,142              |
| Cash paid to employees and suppliers                       | (1,405,859)         | (1,571,587)         |
| <b>Net cash flows generated from operating activities</b>  | <b>256,655</b>      | <b>302,335</b>      |

The Accompanying Notes Form an Integral Part of These Financial Statements.

Annex I and II of this report are presented for informative purposes only and are not part of these financial statements.

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

---

**1. General**

Palestinian Working Women Society for Development (hereinafter "PWWSD") is a non-profit organization that was established in 1981 as a union of Palestinian working women, at that time the union aimed to organize the Palestinian women in national struggles of Palestinian people against the Israeli occupation. The organization was registered as a not-for-profit organization in 1993, since then the philosophy of the organization has been developed to include wider women's issues of empowerment as well as the political struggle for independence.

PWWSD is one of the most influential women organizations, which aims for enhancing the idea of democracy, gender equality, respect, and human rights and justice. PWWSD strengthens, empowers women's participation in the development process, promotes Human rights implementation, and care to improve women's and girls' mental and psychological health.

The headquarters of the organization is based in Ramallah, and it runs offices in Nablus, Jenin, Tulkarem, Bethlehem, Gaza, and Dura.

The main objectives of PWWSD are as follows:

- Encourage women to actively participate in the political and social mainstream.
- Ensure equal opportunities in education and professional promotion.
- Defend the legitimate rights of Palestinians to establish their independent democratic state.
- Integrate women into the economic process as well as to enhance position at home and in society.
- Build up women's capacities and skilled in leadership and media.
- Influence the policies of Public and private institutions to eliminate all forms of discrimination.
- Change stereotypes about women.
- Provide women's with needed assistance and support.

The Board of directors has approved the financial statements for the year ended December 31, 2022 on July 25, 2023.

**2. Application of new and revised International Financial Reporting Standards ("IFRSs")**

In the current year, PWWSD management considered all new and revised Standards and Interpretations issued by the International Accounting Standards Board (IASB) and the International Financial Reporting Interpretations Committee (IFRIC) of IASB, relevant to its activities, that were issued and effective for annual reporting periods ending on December 31, 2022.

At the date of these financial statements, there were a combination of standards and amendments to IFRSs that are applicable in subsequent years. The management believes that these standards and their interpretations will be applied in the financial statements of PWWSD according to the dates of their effectiveness, and that this application has no effect on the financial statements of PWWSD in the initial application stage.

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

---

**3. Summary of Significant Accounting Policies:**

The financial statements of PWWSD have been prepared on the accrual basis of accounting and in accordance with the International Financial Reporting Standards (IFRS).

**3.1 Principles of Fund Accounting**

PWWSD Maintains its accounts in accordance with the principles of fund accounting under which the resources for various purposes are classified into the following classes of net assets which are described below:

**Unrestricted net assets** represent net assets whose use by PWWSD is not subject to donor-imposed restrictions.

**Temporarily restricted** net assets whose use by PWWSD is limited by donor-imposed restrictions that either expire by passage of time or can be fulfilled and released by actions of PWWSD pursuant to those donor-imposed stipulations.

**Investment in Property, Plant and Equipment** represents fund invested in fixed assets.

**3.2 Contributions and Grants**

Revenues from private grants are recognized as it is earned through expenditures in accordance with the agreements. Any funding received in advance of expenditures is recorded as a deferred contribution in the statement of financial position.

**3.3 Pledges receivable**

Represents amounts due from funding organizations for expenditures incurred prior to receiving related funds.

**3.4 Expenditures**

Expenditures are recorded by PWWSD when they are incurred on an accrual basis, regardless of the date of actual payment.

**3.5 Provision for end of service indemnity**

Provision is made for severance pay in accordance with the Labor Law in force in Palestine (Law No. 7 of 2000). The allowance is calculated by accruing for one month compensation for each year of service based on the last salary paid during the year (excluding overtime).

**3.6 Provident fund**

In addition to the provision for end of service indemnity and annual vacation allowance, PWWSD established a saving fund scheme for its employees so that PWWSD deducts 5% of the employee's monthly salary and contributes 10%. In 2017, and based on the Board of Directors' decision, the organization decided to cease the provident fund considering the organization's financial position.

### **3. Summary of Significant Accounting Policies: (Continued)**

#### **3.7 Plant, Property and equipment**

Property and equipment are stated at cost, net of accumulated depreciation. Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight-line method. The estimated useful lives and depreciation methods are reviewed at the end of each year, with the effect of any changes in estimate accounted for on a prospective basis.

Gain or loss arising from the disposal or retirement of an item of assets is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the statement of activities. Useful lives are estimated in accordance with the following annual rates:

|                  | <u>%</u> |
|------------------|----------|
| Motor Vehicles   | 15       |
| Office Furniture | 12       |
| Office Equipment | 15       |

#### **3.8 Leases**

##### **- Right of use assets**

PWWSD recognizes right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

The cost of right-of-use assets includes the amount of lease liabilities recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless PWWSD is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right-of-use assets are subject to impairment.

##### **- Lease liabilities**

At the commencement date of the lease, PWWSD recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by PWWSD and payments of penalties for terminating a lease, if the lease terms reflect PWWSD's intentions to exercise the option to terminate.

The variable lease payments that do not depend on an index or a rate are recognized as an expense in the period on which the event or condition that triggers the payment occurs. In calculating the present value of lease payments, PWWSD uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

---

**3. Summary of Significant Accounting Policies: (Continued)**

**3.9 Foreign currency**

PWWSD maintains its records in USD. Transactions in other currencies are translated to the USD at the exchange rates prevailing at the date of each transaction. Assets and liabilities at the end of the year that are due to be recognized or paid in other currencies are translated to the USD at the exchange rates at the statement of financial position date. Translation differences are presented in the statement of activities.

The exchange rate of the major currencies deals with, traded against the USD as at December 31, 2022 were as follows:

|                           | USD   |       |
|---------------------------|-------|-------|
|                           | 2022  | 2021  |
| New Israeli Shekels (NIS) | 0.284 | 0.321 |
| European Euro (EURO)      | 0.932 | 0.879 |

**3.10 Cash and cash equivalent**

For purpose of the statement of cash flow, cash and cash equivalent comprise cash on hand, bank balances and short-term deposits with an original maturity of three months or less, net of outstanding bank overdrafts, if any.

**3.11 Accounts payable and accruals**

Liabilities are recognized for amounts to be paid in the future for goods or services received, whether billed by the supplier or not.

**4. Estimates and Assumptions**

The financial statements include certain estimates and assumptions made by management relating to reporting of assets, liabilities, at the statement of financial position date, and the reporting of revenue, expenses, gains, and losses during the year. Actual results may differ from those estimates adopted by the PWWSD management. Estimates used in the preparation of the financial statements are as the following:

**Employees Indemnities:** Provision for employee's end of service benefits is calculated in accordance with Palestinian labor law in effect in Palestine.

**Property, Plant and equipment:** A periodic review is performed on assets estimated useful lives and assets that are subject to amortization for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The impairment loss, if any, is reflected in the statement of activities.

**Palestinian Working Women Society for Development (PWWSO)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

**5. Cash on hand and at banks**

|               | <b>2022</b>    | <b>2021</b>    |
|---------------|----------------|----------------|
|               | <b>USD</b>     | <b>USD</b>     |
| Cash on hand  | 5,202          | 6,094          |
| Cash at banks | 759,080        | 539,149        |
| <b>Total</b>  | <b>764,282</b> | <b>545,243</b> |

**6. Pledges Receivable**

| 2022                       | Beginning Balance<br>USD | Cash Received<br>USD | Additions during the Year<br>USD | Currency Variance<br>USD | Write off<br>USD | Ending Balance<br>USD |
|----------------------------|--------------------------|----------------------|----------------------------------|--------------------------|------------------|-----------------------|
| CFD                        | 7,551                    | (7,551)              | -                                | -                        | -                | -                     |
| UN for Women- SHAMAL       | -                        | -                    | 2,395                            | -                        | -                | 2,395                 |
| Ministry of Social Affairs | 137,905                  | (135,277)            | -                                | (2,628)                  | -                | -                     |
| Gender equality/GIZ        | 1,969                    | (1,969)              | -                                | -                        | -                | -                     |
| Rozana                     | 36,643                   | (10,900)             | -                                | -                        | (17,343)         | 8,400                 |
| Cospe- women & democracy   | 2,210                    | (2,210)              | 2,851                            | -                        | -                | 2,851                 |
| Cospe Re-Act               | -                        | -                    | 24,516                           | -                        | -                | 24,516                |
| UN Women Sawasya           | 973                      | (973)                | -                                | -                        | -                | -                     |
| CEC - لجنة التخطيط         | 2,871                    | (2,765)              | -                                | (106)                    | -                | -                     |
| UNFPA                      | 665                      | (643)                | 3,686                            | (22)                     | -                | 3,686                 |
|                            | <b>190,787</b>           | <b>(162,281)</b>     | <b>33,448</b>                    | <b>(2,756)</b>           | <b>(17,343)</b>  | <b>41,848</b>         |

| 2021                       | Beginning Balance<br>USD | Cash Received<br>USD | Additions during the Year<br>USD | Currency Variance<br>USD | Write off<br>USD | Ending Balance<br>USD |
|----------------------------|--------------------------|----------------------|----------------------------------|--------------------------|------------------|-----------------------|
| CFD                        | -                        | -                    | 7,551                            | -                        | -                | 7,551                 |
| Otto Per milling           | 27,360                   | (28,031)             | -                                | 671                      | -                | -                     |
| Ministry of Social Affairs | 137,905                  | -                    | -                                | -                        | -                | 137,905               |
| Manara/Giz                 | 1,118                    | -                    | -                                | -                        | (1,118)          | -                     |
| Gender equality/GIZ        | -                        | -                    | 1,969                            | -                        | -                | 1,969                 |
| Rozana                     | 36,643                   | -                    | -                                | -                        | -                | 36,643                |
| Cospe- Women & Democracy   | -                        | -                    | 2,210                            | -                        | -                | 2,210                 |
| Cospe Starting over        | 14,700                   | (13,777)             | -                                | (923)                    | -                | -                     |
| UN Women Sawasya           | -                        | -                    | 973                              | -                        | -                | 973                   |
| CEC - لجنة التخطيط         | -                        | -                    | 2,871                            | -                        | -                | 2,871                 |
| PMRA / UNFPA               | 35,904                   | (35,873)             | -                                | (31)                     | -                | -                     |
| UNFPA                      | -                        | -                    | 665                              | -                        | -                | 665                   |
|                            | <b>253,630</b>           | <b>(77,681)</b>      | <b>16,239</b>                    | <b>(283)</b>             | <b>(1,118)</b>   | <b>190,787</b>        |

**7. Other current assets**

|                      | <b>2022</b>   | <b>2021</b>   |
|----------------------|---------------|---------------|
|                      | <b>USD</b>    | <b>USD</b>    |
| Due from Employees   | 16,385        | 18,751        |
| Needlework inventory | 4,029         | 6,172         |
| Prepaid expenses     | 10,465        | -             |
| Other                | 236           | 236           |
|                      | <b>31,115</b> | <b>25,159</b> |

**Palestinian Working Women Society for Development (PWWSO)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

**8. Right of Use and Lease Liability**

The right-of-use assets presented in the statement of financial position consists of the following:

|             | <b>2022</b>   | <b>2021</b>   |
|-------------|---------------|---------------|
|             | <b>USD</b>    | <b>USD</b>    |
| Office Rent | 52,116        | 70,583        |
|             | <b>52,116</b> | <b>70,583</b> |

The movement on the right-of-use assets and lease liability during the year was as illustrated below:

**- Right of Use**

|                                  | <b>2022</b>   | <b>2021</b>   |
|----------------------------------|---------------|---------------|
|                                  | <b>USD</b>    | <b>USD</b>    |
| Balance beginning of the year    | 70,583        | 101,236       |
| IFRS 16 Modification             | 15,202        | 752           |
| Right of use assets amortization | (33,669)      | (31,405)      |
| <b>Balance end of the year</b>   | <b>52,116</b> | <b>70,583</b> |

**- Lease Liability**

|                                                | <b>2022</b>   | <b>2021</b>   |
|------------------------------------------------|---------------|---------------|
|                                                | <b>USD</b>    | <b>USD</b>    |
| Balance beginning of the year                  | 70,583        | 103,326       |
| IFRS 16 Modification                           | 15,202        | 752           |
| Interest on lease liability                    | 5,440         | 5,054         |
| Payment of the lease liability during the year | (39,283)      | (36,649)      |
| Currency Variance                              | 174           | (1,900)       |
| <b>Balance end of the year</b>                 | <b>52,116</b> | <b>70,583</b> |
| Short Term                                     | 27,520        | 31,405        |
| Long Term                                      | 24,596        | 39,178        |
| <b>Balance end of the year</b>                 | <b>52,116</b> | <b>70,583</b> |

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

**9. Property and equipment, net**

|                                 | <b>Furniture<br/>and<br/>Equipment<br/>USD</b> | <b>Motor<br/>Vehicle<br/>USD</b> | <b>Total<br/>USD</b> |
|---------------------------------|------------------------------------------------|----------------------------------|----------------------|
| <b><u>Cost</u></b>              |                                                |                                  |                      |
| Balance as of January 1, 2022   | 281,888                                        | 35,995                           | 317,883              |
| Additions                       | 3,773                                          | -                                | 3,773                |
| Balance as of December 31, 2022 | 285,661                                        | 35,995                           | 321,656              |

**Accumulated Depreciation**

|                                 |         |        |         |
|---------------------------------|---------|--------|---------|
| Balance as of January 1, 2022   | 259,007 | 23,193 | 282,200 |
| Depreciations                   | 3,941   | 5,399  | 9,340   |
| Balance as of December 31, 2022 | 262,948 | 28,592 | 291,540 |
| Net Book Value                  | 22,713  | 7,403  | 30,116  |

|                                 | <b>Furniture<br/>and<br/>Equipment<br/>USD</b> | <b>Motor<br/>Vehicle<br/>USD</b> | <b>Total<br/>USD</b> |
|---------------------------------|------------------------------------------------|----------------------------------|----------------------|
| <b><u>Cost</u></b>              |                                                |                                  |                      |
| Balance as of January 1, 2021   | 267,052                                        | 35,995                           | 303,047              |
| Additions                       | 14,836                                         | -                                | 14,836               |
| Balance as of December 31, 2021 | 281,888                                        | 35,995                           | 317,883              |

**Accumulated Depreciation**

|                                 |         |        |         |
|---------------------------------|---------|--------|---------|
| Balance as of January 1, 2021   | 256,320 | 17,809 | 274,129 |
| Depreciations                   | 2,687   | 5,384  | 8,071   |
| Balance as of December 31, 2021 | 259,007 | 23,193 | 282,200 |
| Net Book Value                  | 22,881  | 12,802 | 35,683  |

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

**10. Provision for end of service benefits**

|                           | <b>2022</b>    | <b>2021</b>    |
|---------------------------|----------------|----------------|
|                           | <b>USD</b>     | <b>USD</b>     |
| <b>Beginning balance</b>  | <b>280,664</b> | <b>284,442</b> |
| Additions during the year | 44,109         | 58,370         |
| Payments during the year  | (70,957)       | (62,148)       |
| <b>Ending balance</b>     | <b>253,816</b> | <b>280,664</b> |

**11. Reserve for provident fund**

|                          | <b>2022</b>   | <b>2021</b>   |
|--------------------------|---------------|---------------|
|                          | <b>USD</b>    | <b>USD</b>    |
| <b>Beginning balance</b> | <b>47,076</b> | <b>47,076</b> |
| Payments during the year | (13,255)      | -             |
| <b>Ending balance</b>    | <b>33,821</b> | <b>47,076</b> |

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

**12. Temporarily Restricted Fund**

**2022**

|                                                  | Beginning Balance | Additions during the year | Pledges receivable | Restricted Grants for 2022 | Available Grants 2022 | Net assets released from restrictions | Currency Variance | Refundable to Donors | Ending Balance |
|--------------------------------------------------|-------------------|---------------------------|--------------------|----------------------------|-----------------------|---------------------------------------|-------------------|----------------------|----------------|
| Kvinnan till Kvinna -Fem Power                   | 249,305           | 585,264                   | -                  | 585,264                    | 834,569               | (354,302)                             | (46,950)          | -                    | 433,317        |
| UNDP core fund                                   | 1,155             | 142,130                   | -                  | 142,130                    | 143,285               | (143,285)                             | -                 | -                    | -              |
| UN For Woman -Hayat                              | 4,730             | 69,350                    | -                  | 69,350                     | 74,080                | (71,191)                              | (351)             | -                    | 2,538          |
| UN For Woman -Productive Employment              | 2,644             | 81,485                    | -                  | 81,485                     | 84,129                | (83,624)                              | (505)             | -                    | -              |
| Gender Equality in the economic sphere / DWRC-EU | 52,846            | -                         | -                  | -                          | 52,846                | (42,965)                              | -                 | -                    | 9,881          |
| CIS Center party                                 | 5,020             | 92,542                    | -                  | 92,542                     | 97,562                | (97,562)                              | -                 | -                    | -              |
| CenterKvinnorna / CIS                            | -                 | 7,326                     | -                  | 7,326                      | 7,326                 | (5,704)                               | -                 | -                    | 1,622          |
| Wee Effect                                       | 332               | 77,790                    | -                  | 77,790                     | 78,122                | (77,485)                              | (637)             | -                    | -              |
| EuroMed feminist Initiative (EFI)                | 9,890             | -                         | -                  | -                          | 9,890                 | -                                     | -                 | (9,890)              | -              |
| Valenciana-MPDL                                  | 1,243             | -                         | -                  | -                          | 1,243                 | -                                     | -                 | (1,243)              | -              |
| UNFPA                                            | -                 | 132,560                   | -                  | 136,246                    | 136,246               | (136,246)                             | -                 | -                    | -              |
| UN For Woman -Savasya                            | -                 | 33,076                    | 3,686              | 33,076                     | 33,076                | (33,076)                              | -                 | -                    | -              |
| UN For Woman -Shamal                             | 3,909             | 94,185                    | 2,395              | 96,580                     | 100,489               | (100,489)                             | -                 | -                    | -              |
| Cospe- Re-Act.                                   | -                 | 54,910                    | 24,516             | 79,426                     | 79,426                | (79,426)                              | -                 | -                    | -              |
| Cospe- Women & Democracy                         | -                 | 16,390                    | 2,851              | 19,241                     | 19,241                | (19,879)                              | 638               | -                    | -              |
| UNDP-Electoral process in Palestine              | -                 | 21,571                    | -                  | 21,571                     | 21,571                | (21,571)                              | -                 | -                    | -              |
| <b>Total</b>                                     | <b>331,074</b>    | <b>1,408,579</b>          | <b>33,448</b>      | <b>1,443,027</b>           | <b>1,773,101</b>      | <b>(1,266,805)</b>                    | <b>(47,805)</b>   | <b>(11,133)</b>      | <b>447,358</b> |

Palestinian Working Women Society for Development (PWWSO)  
Notes to the Financial Statements  
For the Year Ended December 31, 2022

12. Temporarily Restricted Fund (Continued)  
2021

|                                                  | Beginning Balance | Additions during the year | Pledges receivable | Restricted Grants for 2021 | Available Grants 2021 | Net assets released from restrictions | Currency Variance | Refundable to Donors | Ending Balance |
|--------------------------------------------------|-------------------|---------------------------|--------------------|----------------------------|-----------------------|---------------------------------------|-------------------|----------------------|----------------|
| Christlicher Friedensdienst (CFD)                | -                 | 101,000                   | 7,551              | 108,551                    | 108,551               | (108,551)                             | -                 | -                    | -              |
| Kvinnor till Kvinna - Fem Power                  | -                 | 377,394                   | -                  | 377,394                    | 377,394               | (377,394)                             | -                 | -                    | -              |
| UNDP core fund                                   | 70,993            | 95,438                    | -                  | 95,438                     | 166,431               | (166,431)                             | -                 | -                    | 249,305        |
| GIZ - Gender Equality                            | 2,654             | 97,044                    | -                  | 97,044                     | 99,698                | (99,698)                              | -                 | -                    | 1,155          |
| UN For Women - Productive Employment             | 10,635            | 27,303                    | 1,969              | 29,272                     | 39,907                | (39,907)                              | -                 | -                    | 4,730          |
| Gender Equality in the economic sphere / DWRC-EU | 23,581            | 42,195                    | -                  | 42,195                     | 65,776                | (65,776)                              | -                 | -                    | -              |
| CIS Center party                                 | -                 | 107,675                   | -                  | 107,675                    | 107,675               | (107,675)                             | -                 | -                    | -              |
| CenterKvinnorna / CIS                            | 5,009             | 104,895                   | -                  | 104,895                    | 109,904               | (104,895)                             | -                 | -                    | -              |
| Wee Effect                                       | -                 | 8,692                     | -                  | 8,692                      | 8,692                 | (8,692)                               | -                 | -                    | -              |
| EuroMed feminist Initiative (EFI)                | 1,515             | 96,768                    | -                  | 96,768                     | 98,283                | (98,283)                              | -                 | -                    | -              |
| central election commission -1                   | 19,460            | 60,630                    | -                  | 60,630                     | 80,090                | (80,090)                              | -                 | -                    | -              |
| central election commission -2                   | 5,651             | 8,470                     | -                  | 8,470                      | 14,121                | (14,121)                              | -                 | -                    | -              |
| Cospe - Women & Democracy                        | -                 | 2,767                     | 2,871              | 5,638                      | 5,638                 | (5,638)                               | -                 | -                    | 332            |
| Valencia - MPDL                                  | 6,512             | -                         | 2,210              | 2,210                      | 8,722                 | (8,722)                               | -                 | -                    | 9,890          |
| Barcelona - MPDL                                 | 22,765            | 74,134                    | -                  | 74,134                     | 96,899                | (96,899)                              | -                 | -                    | -              |
| UNFPA                                            | 1,955             | -                         | -                  | -                          | 1,955                 | (1,955)                               | -                 | -                    | -              |
| Germany representative office                    | -                 | 292,911                   | 665                | 293,576                    | 293,576               | (293,576)                             | -                 | (1,955)              | 1,243          |
| UN For Women - Sawasya                           | -                 | 62,116                    | -                  | 62,116                     | 62,116                | (62,116)                              | -                 | -                    | -              |
| UN For Women - Shimal                            | -                 | 9,156                     | 973                | 10,129                     | 10,129                | (10,129)                              | -                 | -                    | -              |
| Total                                            | 170,730           | 1,595,719                 | 16,239             | 1,611,958                  | 1,782,688             | (1,453,204)                           | 3,545             | (1,955)              | 3,909          |
|                                                  |                   |                           |                    |                            |                       |                                       |                   |                      | 331,074        |

**Palestinian Working Women Society for Development (PWWSD)**  
**Notes to the Financial Statements**  
**For the Year Ended December 31, 2022**

**13. Unrestricted grants**

|                                    | <b>2022<br/>USD</b> | <b>2021<br/>USD</b> |
|------------------------------------|---------------------|---------------------|
| Palestina Solidaritet              | 26,624              | 25,014              |
| Verein Fuer - Hayek                | 49,739              | 80,584              |
| Verein Fuer - Hayek- Chief Academy | 25,690              | -                   |
| Palestine 33                       | 1,667               | 1,782               |
| Committee France Palestine         | 1,980               | 2,496               |
| RETE RADIE RESCH - RRR             | 8,299               | 18,992              |
| Casa Della Donna                   | 4,975               | 3,505               |
| <b>Total</b>                       | <b>118,974</b>      | <b>132,373</b>      |

**14. Projects revenues/ expenses**

|                           | <b>2022<br/>USD</b> | <b>2021<br/>USD</b> |
|---------------------------|---------------------|---------------------|
| <b>Hand Craft Project</b> |                     |                     |
| Total Revenues            | 1,183               | 7,064               |
| Total Expenses            | (2,143)             | (7,550)             |
|                           | <b>(960)</b>        | <b>(486)</b>        |
| <b>Restaurant project</b> |                     |                     |
| Total Revenues            | 13,299              | 21,888              |
| Total Expenses            | (7,150)             | (8,796)             |
|                           | <b>6,149</b>        | <b>13,092</b>       |
|                           | <b>5,189</b>        | <b>12,606</b>       |

**15. Other Revenues**

|                                      | <b>2022<br/>USD</b> | <b>2021<br/>USD</b> |
|--------------------------------------|---------------------|---------------------|
| Revenues from hall rental            | 378                 | 480                 |
| Revenues from workshops and Supplies | 30,469              | 20,977              |
| Other Revenue                        | 23,629              | 32,685              |
|                                      | <b>54,476</b>       | <b>54,142</b>       |

**16. Currency exchange loss**

The currency differences resulted from revaluation of assets and liabilities denominated in foreign currency (especially bank balances and receivables from donors) to US dollar at the rates of exchange prevailing at the date of statement of financial position. The change in exchange rate against US dollar led to a loss of USD 33,966 and USD 15,641 for the year ended December 31, 2022 and 2021, respectively.

**17. Financial Instruments, Fair Values and Risks Management**

**(a) Fair Values of Financial Assets and Liabilities:**

The carrying book value of financial assets and liabilities are not materially different from their fair values applicable at the date of the statement of financial position.

**(b) Credit Risk**

Credit risk is the risk that counterparty will not settle its obligations in accordance with the agreed terms. PWWSD credit risk is primarily attributable to its liquid funds especially on the time deposits with banks and other receivables. Deposits are placed with reputable financial institutions.

**(c) Currency Risk**

Currency risk arises from the possibility that changes in exchange rates may affect negatively the value of financial assets and liabilities in case does not hedge its currency exposure by means of hedging instruments.

**(d) Operational Risk**

The costs of the programs, administrative as well as fixed assets procurement are mostly financed by donors through donations. The management believes that the funding level in the year 2023 will be sufficient to finance all of its disbursements and will be consistent with the funding level in the prior years. Furthermore, the management believes that the political and economic conditions prevailing in the area will not materially affect its operations.

**18. Legal cases**

There are 2 legal cases against PWWSD as of December 31, 2022 which represents legal disputes with employees that were previously worked at PWWSD. The cases are still at courts and according to the legal advisor opinion; total claimed amounts would not exceed amounts being provided for within reserve for employees' end of service benefits.

**Palestinian Working Women Society for Development (PWWSD)  
For the Year Ended December 31, 2022  
Annex: Program Expenses**

**Annex I: Women Empowerment Program Expenses  
2022**

|                                           | KTK / Fem Power | UNDP- Electoral process in Palestine | Gender Equality in Economic Sphere (OWRC-EU) | CIS Center party | Center-Kulhanna-CIS | UNDP Core fund | WEE EFFECT    | Cospo Women & Democracy | UN women productive employment | UN Women Sawasya | UN Women Shamal | Total Program Expenses | PWWSD participation | Total 2022       |
|-------------------------------------------|-----------------|--------------------------------------|----------------------------------------------|------------------|---------------------|----------------|---------------|-------------------------|--------------------------------|------------------|-----------------|------------------------|---------------------|------------------|
|                                           | USD             | USD                                  | USD                                          | USD              | USD                 | USD            | USD           | USD                     | USD                            | USD              | USD             | USD                    | USD                 | USD              |
| Salaries and related benefit              | 91,317          | 1,260                                | 16,500                                       | 56,096           |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Management supervision                    | 10,624          |                                      | 7,280                                        | 3,265            |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Training expenses                         | 2,481           | 7,073                                | 346                                          | 9,693            |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Networking /Media and Advocacy activities | 34,142          | 11,965                               | 3,474                                        | 8,619            |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Professional activities                   | 171,671         |                                      | 11,440                                       | 8,073            |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Education and consultant fees             | 31,267          |                                      |                                              | 5,300            |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Office and student adoption               |                 | 1,273                                |                                              |                  |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| Rental expenses                           | 3,800           |                                      | 1,591                                        | 4,446            |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| <b>Total expenses</b>                     | <b>354,302</b>  | <b>21,571</b>                        | <b>42,965</b>                                | <b>97,562</b>    | <b>5,704</b>        | <b>143,205</b> | <b>77,485</b> | <b>19,879</b>           | <b>83,624</b>                  | <b>33,076</b>    | <b>100,283</b>  | <b>979,736</b>         | <b>170,090</b>      | <b>1,157,826</b> |
| Property and equipment                    |                 |                                      |                                              |                  |                     |                |               |                         |                                |                  |                 |                        |                     |                  |
| <b>Total</b>                              | <b>354,302</b>  | <b>21,571</b>                        | <b>42,965</b>                                | <b>97,562</b>    | <b>5,704</b>        | <b>143,205</b> | <b>77,485</b> | <b>19,879</b>           | <b>83,624</b>                  | <b>33,076</b>    | <b>100,283</b>  | <b>979,736</b>         | <b>170,090</b>      | <b>1,157,826</b> |

**2021**

|                                           | KTK / Fem Power | Gender Equality in Economic Sphere (OWRC-EU) | CIS Center party | Center-Kulhanna-CIS | UNDP Core Fund | WEE EFFECT   | GIZ          | Cospo Women & Democracy | UN Women - productive employment | central election commission - 1 | central election commission - 2 | UN Women - Sawasya | UN Women - Shamal | Total Program Expenses | PWWSD participation | Total 2021       |
|-------------------------------------------|-----------------|----------------------------------------------|------------------|---------------------|----------------|--------------|--------------|-------------------------|----------------------------------|---------------------------------|---------------------------------|--------------------|-------------------|------------------------|---------------------|------------------|
|                                           | USD             | USD                                          | USD              | USD                 | USD            | USD          | USD          | USD                     | USD                              | USD                             | USD                             | USD                | USD               | USD                    | USD                 | USD              |
| Salaries and related benefit              | 59,330          | 18,008                                       | 43,609           | 73,631              | 4,316          |              |              |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Management supervision                    |                 |                                              | 7,280            |                     |                |              |              |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Training expenses                         | 385             |                                              | 3,829            |                     |                |              |              |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Networking /Media and Advocacy activities | 1,238           | 8,526                                        | 8,471            | 4,959               | 9,879          | 6,485        |              |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Educational activities                    |                 | 12,209                                       | 8,583            | 1,605               | 12,697         | 1,812        | 3,100        |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Professional and consultant fees          |                 | 1,690                                        | 12,425           | 1,818               | 15,007         | 1,334        | 514          |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Education and student adoption            |                 |                                              |                  |                     | 11,252         | 2,118        | 14,532       |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Economic support                          |                 |                                              |                  |                     | 3,051          | 15,116       | 5,310        |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Office operating expenses*                | 15,637          | 1,437                                        | 4,337            |                     |                |              | 3,512        |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| Rental expenses                           | 4,359           | 2,422                                        | 5,000            |                     |                |              |              |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| <b>Total expenses</b>                     | <b>120,999</b>  | <b>54,829</b>                                | <b>104,894</b>   | <b>8,602</b>        | <b>27,930</b>  | <b>2,453</b> | <b>2,637</b> | <b>8,722</b>            | <b>2,061</b>                     | <b>514</b>                      | <b>64,143</b>                   | <b>14,121</b>      | <b>14,121</b>     | <b>879,802</b>         | <b>177,917</b>      | <b>1,057,719</b> |
| Property and equipment                    |                 |                                              |                  |                     |                |              |              |                         |                                  |                                 |                                 |                    |                   |                        |                     |                  |
| <b>Total</b>                              | <b>120,999</b>  | <b>54,829</b>                                | <b>104,894</b>   | <b>8,602</b>        | <b>27,930</b>  | <b>2,453</b> | <b>2,637</b> | <b>8,722</b>            | <b>2,061</b>                     | <b>514</b>                      | <b>64,143</b>                   | <b>14,121</b>      | <b>14,121</b>     | <b>879,802</b>         | <b>177,917</b>      | <b>1,057,719</b> |

\* These items represent transportation, communications, utilities, hospitalities, maintenance, and professional fees, etc, related to office operation.

**Palestinian Working Women Society for Development (PWWSD)  
For the Year Ended December 31, 2022  
Annex: Program Expenses**

**Annex II: Counselling Program Expenses  
2022**

|                                 | Hayat- UN Women<br>USD | UNFPA<br>USD   | Cospe RE-Act<br>USD | Total 2022<br>USD |
|---------------------------------|------------------------|----------------|---------------------|-------------------|
| Salaries and related benefit    | 52,453                 |                |                     |                   |
| Training expenses               | -                      | 48,669         | 60,311              | 161,433           |
| Networking and Media activities | 2,961                  | 3,343          | -                   | 3,343             |
| Educational activities          | 7,864                  | 2,247          | -                   | 5,208             |
| Professional fees               | 1,849                  | 13,368         | -                   | 21,232            |
| Counselors activities           | 1,643                  | 1,600          | 2,018               | 5,467             |
| Donation and student adoption   | -                      | 13,768         | 9,832               | 25,243            |
| Office operating expenses*      | 4,421                  | 48,467         | -                   | 48,467            |
| Rental expenses                 | -                      | 4,784          | -                   | 13,005            |
| <b>Total expenses</b>           | <b>71,191</b>          | <b>136,246</b> | <b>79,426</b>       | <b>286,863</b>    |
| <b>Property and equipment</b>   | <b>-</b>               | <b>-</b>       | <b>-</b>            | <b>-</b>          |
| <b>Total</b>                    | <b>71,191</b>          | <b>136,246</b> | <b>79,426</b>       | <b>286,863</b>    |

**2021**

|                                 | CFD<br>USD     | Germany representative office<br>USD | Hayat- UN Women<br>USD | UNFPA<br>USD   | Total 2021<br>USD |
|---------------------------------|----------------|--------------------------------------|------------------------|----------------|-------------------|
| Salaries and related benefit    | 27,013         |                                      |                        |                |                   |
| Program activities              | 17,142         | 49,907                               | 79,643                 | 37,535         | 194,098           |
| Training expenses               | -              | -                                    | -                      | -              | 17,142            |
| Networking and Media activities | -              | -                                    | -                      | -              | 3,204             |
| Educational activities          | 3,243          | 448                                  | 934                    | 4,348          | 5,730             |
| Professional fees               | -              | 3,183                                | 6,076                  | 9,360          | 21,862            |
| Counselors activities           | 32,394         | 8,578                                | -                      | 16,078         | 24,656            |
| Donation and student adoption   | 16,000         | -                                    | 2,044                  | 208,764        | 243,202           |
| Office operating expenses*      | 9,114          | -                                    | -                      | -              | 16,000            |
| Rental expenses                 | 3,000          | -                                    | 6,271                  | 14,287         | 29,672            |
| <b>Total expenses</b>           | <b>107,906</b> | <b>62,116</b>                        | <b>94,968</b>          | <b>293,576</b> | <b>558,566</b>    |
| <b>Property and equipment</b>   | <b>645</b>     | <b>-</b>                             | <b>-</b>               | <b>-</b>       | <b>645</b>        |
| <b>Total</b>                    | <b>108,551</b> | <b>62,116</b>                        | <b>94,968</b>          | <b>293,576</b> | <b>559,211</b>    |

\* These items represent transportation, communications, utilities, hospitalities, maintenance and professional fees related to office operation.